

Employment Application



Thank you for your interest in Sati Coffee & Crêpes. Although Sati is new to North America, it was established in 1926 and is well known throughout Europe for its outstanding flavor and smoothness. We believe our future in America is tied directly to each customer's experience in our stores. It is our goal to present our products in a comfortable atmosphere by team members dedicated to providing exceptional service while serving the finest coffee available. If you would like an opportunity to be considered for employment, fill out this application and return it to:

**Sati Coffee & Crêpes
572 Commons Drive
Woodbury, MN 55125**

Applicant Instructions

If you need help filling out this application form or for any phase of the employment process, please notify the person that gave you this form and every effort will be made to accommodate your needs in a reasonable amount of time.

1. Please read "APPLICANT NOTE" on page 4.
2. Complete all four pages.
3. If more space is needed to complete any question, use comments section on page 4.
4. Print clearly: incomplete or illegible applications will not be processed.
5. Provide only requested information. Failure to do so may result in disqualification of your application.

Position applied for: _____

Today's date: _____

Name: _____
LAST FIRST MI

Cell phone: _____ Home Phone: _____

Current address: _____
STREET

CITY STATE ZIP

Prior address: _____
STREET

CITY STATE ZIP

Availability

What date can you start? _____

What category of employment would you prefer?

- Full time Part time Temporary

Students: Summer work only Throughout school Year

For which schedules are you available? (Check all that apply)*

- Weekday Mornings Weekdays Weekday Evenings
 Saturday Mornings Saturday Days Saturday Nights
 Sunday Mornings Sunday Day Sunday Evenings
 Other (Describe) _____

*Reasonable efforts will be made to accommodate sincerely held moral, ethical and religious beliefs and practices

Job-related

- Yes No Do you drink coffee?
 Yes No Do you enjoy spending time in coffee shops?
 Yes No Do you have a valid driver's license?
 Yes No Have you had any moving violations within the last seven years? Please describe.

- Yes No Have you been given a job description or had the essential functions of the job explained to you?
 Yes No Do you understand these essential functions?
 Yes No Can you perform the essential functions of this job with or without reasonable accommodation?
 Yes No Do you have any other skills, licenses or certificates that may be job-related or that you feel would be of value to this job or company. Please describe.

Security

- Yes No Have you been convicted of a crime in the past seven years? If so, please describe in the boxes below. Applicant is not obligated to disclose any reference to a pre or post trial diversion program, any conviction which has been sealed, expunged or erased by the court, or, if in California, any marijuana related misdemeanor conviction entered more than two years prior to the date of this employment application.

| Incident | City/state | Charge |
|----------|------------|--------|
| 1. | | |
| 2. | | |

Education Please circle highest grade completed. 7 8 9 10 11 12 13 14 15 16 16+

If your school records are under a different name than listed on page 1, please enter that name. _____

| Name | City/State | Graduated | Degree Type |
|------|------------|-----------|-------------|
| | | | |
| | | | |
| | | | |

Previous Employers

| | | | | | | | | | | | | | | | | | | | |
|--|------------------------------|-----------------------------|--|--------------|--------------|------|-------|------|----|--|----------------|-----------|-----------------|--------|--|--|--------|-----|--------------------|
| Most Recent Employer | <input type="checkbox"/> Yes | <input type="checkbox"/> No | Are you currently working for this employer? | Phone | | | | | | | | | | | | | | | |
| | <input type="checkbox"/> Yes | <input type="checkbox"/> No | If yes, may we contact? | () | | | | | | | | | | | | | | | |
| <table style="width: 100%; border: none;"> <tr> <td style="width: 30%; border-bottom: 1px solid black;">Company Name</td> <td style="width: 30%; border-bottom: 1px solid black;">City</td> <td style="width: 40%; border-bottom: 1px solid black;">State</td> </tr> <tr> <td style="border-bottom: 1px solid black;">From</td> <td style="border-bottom: 1px solid black;">To</td> <td></td> </tr> <tr> <td style="border-bottom: 1px solid black;">Dates employed</td> <td style="border-bottom: 1px solid black;">Job title</td> <td style="border-bottom: 1px solid black;">Supervisor name</td> </tr> <tr> <td colspan="3" style="border-bottom: 1px solid black;">Duties</td> </tr> <tr> <td style="border-bottom: 1px solid black;">Salary</td> <td style="border-bottom: 1px solid black;">per</td> <td style="border-bottom: 1px solid black;">Reason for Leaving</td> </tr> </table> | | | | | Company Name | City | State | From | To | | Dates employed | Job title | Supervisor name | Duties | | | Salary | per | Reason for Leaving |
| Company Name | City | State | | | | | | | | | | | | | | | | | |
| From | To | | | | | | | | | | | | | | | | | | |
| Dates employed | Job title | Supervisor name | | | | | | | | | | | | | | | | | |
| Duties | | | | | | | | | | | | | | | | | | | |
| Salary | per | Reason for Leaving | | | | | | | | | | | | | | | | | |

| | | | | | | | | | | | | | | | | | | | |
|--|------------------------------|-----------------------------|--|--------------|--------------|------|-------|------|----|--|----------------|-----------|-----------------|--------|--|--|--------|-----|--------------------|
| Next Most Recent Employer | <input type="checkbox"/> Yes | <input type="checkbox"/> No | Are you currently working for this employer? | Phone | | | | | | | | | | | | | | | |
| | <input type="checkbox"/> Yes | <input type="checkbox"/> No | If yes, may we contact? | () | | | | | | | | | | | | | | | |
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| Company Name | City | State | | | | | | | | | | | | | | | | | |
| From | To | | | | | | | | | | | | | | | | | | |
| Dates employed | Job title | Supervisor name | | | | | | | | | | | | | | | | | |
| Duties | | | | | | | | | | | | | | | | | | | |
| Salary | per | Reason for Leaving | | | | | | | | | | | | | | | | | |

References Include only individuals familiar with your work ability. Do not include relatives or names of supervisors listed above.

| Name | Address/phone | Years known/relationship |
|------|---------------|--------------------------|
| 1. | | |
| 2. | | |
| 3. | | |

